

Red Dog Operations Environmental, Health, Safety and Community Policy

Red Dog Operations, one of the world's leading producers of zinc concentrate, demonstrates that mining is compatible with the values of the Inupiat People of Northwest Alaska. Teck Alaska Incorporated operates the mine and port under unique agreements with the NANA Regional Corporation, the landowner.

Teck and NANA are committed to the protection of the environment and subsistence resources, and facilitating and enhancing sustainable benefits within Northwest Alaska. We value the safety of our employees, contractors and the public and are committed to protect them from the hazards of our operations. Red Dog Operations relies on individual and collective behavior of its people to meet these objectives. We believe all incidents that could cause serious harm to our employees and contractors are preventable. We expect all employees and contractors to be leaders in health and safety through identification of hazards and the elimination and control of high potential risks.

To minimize the impact of the Operation on subsistence resources, the environment and biodiversity; to minimize hazards in the workplace; and to expand our mutual understanding of stakeholder interests and concerns, Red Dog Operations commits to:

- Provide a safe workplace, effectively managing workplace risk and providing leadership and resources for managing health and safety;
- Prevent pollution and reduce waste;
- Engage proactively with stakeholders through open and transparent dialogue;
- Continual improvement in the identification of environmental, health, and safety risks and eliminate, isolate, or mitigate the risks that could injure or harm people, the environment, local communities, or subsistence resources or circumstances;
- Comply with all environmental, health and safety laws, regulations, permits, legal, and other environmental, health, safety, and community commitments;
- Ensure that all employees, contractors, suppliers, partners, visitors, and other third parties adhere to the Red Dog Operations environmental, health, safety, and community management standards;
- Consider and recognize Inupiat values, culture, and resources in our decision making processes through engagement with members of the community;

To achieve these commitments, Red Dog Operations establishes environmental, health, safety, and community engagement goals and measures our performance against those goals.

We all share in the responsibility for our safety and that of our co-workers.

TECK ALASKA INCORPORATED



Les Yesnik
General Manager